

Partners Healthcare Graduate Medical Education Policy: Eligibility and Selection of Clinical Trainees

The following provisions apply to all graduate medical education training programs, with or without national accreditation, sponsored by Partners Affiliates.

- Programs will not discriminate with regard to age, color, gender, national origin, race, religion, sexual orientation, gender identity, disability or military service.
- All programs, whether or not the program participates in a specialty matching program (such as the National Residency Matching Program), will select clinical trainees from among eligible applicants on the basis of their ability, academic credentials, aptitude, communication skills, intellectual and humanistic qualities, personal attributes (such as motivation and integrity), preparedness, and their ability to benefit from the program. These qualities may be assessed through review of academic records, letters of recommendation, standardized test scores and other means, including interviews. Additional sources of information, such as personal written or verbal communications from medical school faculty, may also be considered in the selection process.
- Programs that participate with the National Resident Matching Program (NRMP) shall register their positions in accordance with the NRMP policies in effect at the time of registration.

The following provisions also apply to those graduate medical education training programs accredited by the Accreditation Council for Graduate Medical Education (ACGME).

- Programs accredited by the ACGME will select residents in accordance with the eligibility criteria defined in:
 - a) the ACGME Institutional Requirements, and
 - b) the applicable Review Committee (RC) specialty and subspecialty requirements.

Note: The selection of ineligible residents or fellows may be a cause for withdrawal of institutional and/or ACGME sponsorship.

- Each program is required to (1) establish and implement formal written criteria for the selection of trainees and (2) incorporate the RC eligibility requirements into their written trainee selection policy.

Note: Policies approved by the Partners Education Committee apply to GME trainees in programs sponsored by the Brigham and Women's Hospital, Brigham and Women's Faulkner Hospital, Massachusetts General Hospital, McLean Hospital, Newton Wellesley Hospital, North Shore Medical Center, and Spaulding Rehabilitation Hospital.

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