



IMPAIRMENT

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EXAMPLE OF AN ESSENTIAL JOB FUNCTION LIST

Essential Job Functions—The [name] Residency

The following list includes tasks that are representative of those required of a resident at [name of practice]. The list is not all-inclusive nor does it constitute all academic performance measures or graduation standards. It does not preclude the residency from temporarily restructuring resident duties as it deems appropriate for residents with acute illness, injury, or other circumstances of a temporary nature.

The resident, without the use of an intermediary, must be able to:

- Take a history and perform a physical examination
- Administer injections and obtain blood samples
- Use sterile technique and universal precautions
- Perform cardiopulmonary resuscitation
- Move throughout the clinical site and hospitals to address routine and emergent patient care needs
- Deliver a baby and learn to repair an episiotomy
- Assist at operations
- Communicate with patients and staff—verbally and otherwise—in a manner that exhibits good professional judgment and good listening skills, and that is appropriate for the professional setting
- Demonstrate timely, consistent, and reliable follow-up on patient care issues, such as laboratory results, patient phone calls, or other requests
- Input and retrieve computer data through a keyboard and read a computer screen
- Read charts and monitors
- Perform documentation procedures, e.g., chart dictation and other paperwork, in a timely fashion
- Manage multiple patient care duties at the same time
- Make judgments and decisions regarding complicated, undifferentiated disease presentations in a timely fashion in emergency, ambulatory, and hospital settings
- Demonstrate organizational skills required to eventually care for ten or more outpatient cases per half day
- Take call for the practice or service, which requires inpatient admissions and work stretches of up to 36 hours
- Present well-organized case presentations to other physicians or supervisors
- Participate in and satisfactorily complete all required rotations in the curriculum