

## **Partners Institutional GME Resident Reduction/Closure Policy**

- It is the responsibility of the hospital's education committee to assess the impact of proposed reductions in the number of trainees and/or GME programs and make appropriate recommendations to institutional leadership. No ACGME program may terminate occupied trainee positions, or close, without approval by the hospital's education committee.
- In the event of a reduction in trainee complement or closure of a GME program, commitments to current trainees and to those who have accepted an offer to matriculate in the future will be upheld, unless this becomes impossible because of an emergency situation that interferes with the provision of patient care and/or medical education.
  - elective closure or reduction in program size will be accomplished by recruiting fewer trainees, rather than by eliminating occupied positions
  - as above, occupied positions will only be terminated under emergent circumstances.
- In the event it is determined that either the institution or a clinical program essential for resident training must be closed, institutional leadership will notify the institutional officials responsible for GME and the hospital's education committee as soon as the decision is made.
- Residents who will be impacted by an emergent program or hospital closure or reduction in size will be informed as soon as possible after the decision is reached, and the institution will undertake efforts to help any displaced residents obtain suitable positions in other GME programs in order that they may complete their training.
- Should the institution lose JCAHO or other accreditation, the institutional officials responsible for GME will notify the Institutional Review Committee (IRC) of the ACGME as soon as such loss is known, and provide a plan of response to the IRC within 30 days.

*Approved by the Partners Education Committee 11/16/07*